



BACKGROUND CHECK CONSENT

Section 1 : Identification of the organization or employer (to be completed in block letters by the latter's representative)

Organization or employer _____

Address _____

Telephone _____

Section 2 : Identification of the applicant (to be completed in block letters by a representative of the employer or the organization)

Identification of the applicant by means of at least two identity documents, one of which is photo ID (indicate the documents submitted)

Document No. 1 _____ Document No. 2 _____ Document No. 3 _____

Family name _____ Given name _____ Date of birth (y/m/d) _____ Sex M F

Driver's licence (for the purpose of checking the driving criterion) _____

Current address (Number, street, city) _____ Telephone () _____

Previous addresses (five preceding years) _____

I hereby certify that I have checked the applicant's identity and have conducted the social survey stipulated in section 4 and am satisfied with the findings of the survey.

Name _____ Signature _____ Date (y/m/d) _____

(in block letters)

Section 3 : Filtering criteria (to be completed in block letters by a representative of the employer or the organization)

Specify the position or the duties to be performed _____

Specify the target clientele _____

Mark with an «X» the field(s) concerned by the category of job sought _____

Field	Behaviour or offence	To be checked
Violence	Any behaviour or criminal offence in respect of which any form of violence was used, such as homicide, robbery, assault, kidnapping, unlawful confinement, threats, intimidation, harassment, and so on	X
Sex	Any sexual behaviour or offence, such as sexual assault, indecent exposure, soliciting or abetment of prostitution, and so on	
Theft, fraud	Any behaviour or criminal offence the very nature of which could be construed as theft or fraud, such as burglary, theft, joyriding, fraud, corruption, impersonation, and so on	
Driving	Any behaviour or criminal offence pertaining to the operation of motor vehicles, such as impaired driving, hit-and-run, reckless driving, and so on	
Drugs, other substances	Any behaviour or offence related to narcotics, food and drugs, such as possession, trafficking, importing, cultivation, and so on	
Other	Examples : arson, gangsterism, mischief, and so on. Please specify : _____	

Section 4 : Consent to a social survey (to be signed by the applicant)

I, the undersigned, agree to allow, before the Sûreté du Québec conducts a background check, a representative of the organization or the employer to conduct a social survey, which consists in checking to ascertain the applicant's good character and reputation by means of the measures and means that make it possible to check and confirm the truth and accuracy of the references and information provided by the applicant.

Applicant's signature _____ Date (y/m/d) _____ If the applicant is a minor _____ Date (y/m/d) _____

Parent's or guardian's signature _____ Date (y/m/d) _____

Section 5 : Consent to a background check (to be signed by the applicant)

I, the undersigned, agree to allow a representative of the _____ (name of police station)

Sûreté du Québec police station located at _____ (address of station)

_____ (telephone of station)

to check my background, i.e. any conviction or indictment in respect of a criminal or penal offence and any behaviour that might reasonably suggest that I pose a threat to the physical or moral security of vulnerable individuals with whom I will be asked to work. The background check also covers the offences listed in the Schedule of the Criminal Records Act even when such offences are subject to a pardon. I also agree to allow the representative of the Sûreté du Québec police station to conduct investigations based on the filtering criteria indicated above and to submit the findings according to the following procedure : in the absence of a judicial record, the representative of the Sûreté du Québec police station will submit the findings directly to the organization or the employer; should the applicant have a judicial record, the findings will be communicated solely to the applicant, who will be asked to visit the Sûreté du Québec police station to personally examine the information, be heard and, as the case may be, have modified the information.

Applicant's signature _____ Date (y/m/d) _____ If the applicant is a minor _____ Date (y/m/d) _____

Parent's or guardian's signature _____ Date (y/m/d) _____

The employer or the organization is subject to the Québec Charter of Human Rights and Freedoms (R.S.Q., c. C-12), in particular sections 18.2 and 20, and the Act respecting access to documents held by public bodies and the protection of personal information (R.S.Q., c. A-2.1) or the Act Respecting the Protection of Personal Information in the Private Sector (R.S.Q., c. P-39.1), and the Criminal Records Act (R.S. 1985, c. C-47).

18.2. [Penal or criminal offence.]

No one may dismiss, refuse to hire or otherwise penalize a person in his employment owing to the mere fact that he was convicted of a penal or criminal offence, if the offence was in no way connected with the employment or if the person has obtained a pardon for the offence.

20. [Distinction based on aptitudes, non-discriminatory.]

A distinction, exclusion or preference based on the aptitudes or qualifications required for an employment, or justified by the charitable, philanthropic, religious, political or educational nature of a non-profit institution or of an institution devoted exclusively to the well-being of and ethnic group, is deemed non-discriminatory.